



Military Medic Pathways to AHPRA Paramedic Registration

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This presentation does not represent the views of any agencies discussed

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Key Elements

- Overview of MMWG
- Overview of Paramedic Registration
- Qualification Requirements
- Grandparenting Pathways
- Suitability Requirements
- Questions

Military Medic Working Group (MMWG)

- Aims
 - Provide advice to military medics on Paramedic Registration
 - Address barriers to graduate medical school entry
 - Encourage greater uptake of higher education

- Work Group Members
 - Adam Cantrick – Co-Chair
 - Smiley Billings – Co-Chair
 - Lt Col Stuart Baldwinson
 - Mr John Knight
 - PO MED Marcus Veedikint

Why Registration?

- Protection of the public through standardised level of training and qualification
- Workforce mobility
- Title protection – ‘Paramedic’
- Requirements for registration developed and overseen by the Paramedicine Board of Australia (PBA) under the Australian Health Practitioners Regulation Agency (AHPRA)

Paramedic Registration Timeline

- 3 Sep 2018 – AHPRA Registration opened & applications accepted
- Late 2018 – Participation day. Only those registered with AHPRA can use the title 'Paramedic'.
- 3 year grandparenting window opens from Participation day

To be eligible for registration,
you must be **qualified** and a **suitable** person

The National Law requires that, in order to be qualified for registration, you must satisfy one of the following:

You must **hold an approved qualification**
These are compiled in a list determined by the Paramedicine Board of Australia (the Board).

or

You must **hold an accepted qualification**
This is a Diploma qualification issued by the NSW Ambulance Service.

or

You must **satisfy the Board** that **you are qualified or competent** to be registered by:

holding an adequate qualification

or

holding a qualification and have also completed further study, training or supervised practice required by the Board

or

completing five years of acceptable practice in the last 10 years.

The National Law specifies that a suitable person to hold registration can meet all of the following criteria:

You have **no impairment** that, when practising, would be a risk to the health and safety of the public.

You have **no criminal history** that the Board deems as making you unsuitable for registration.

You **don't have outstanding regulatory issues** including disqualification, cancellation or suspension as a health care practitioner in any jurisdiction.

You have suitable **English language skills**.

You satisfy the Board's **recency of practice requirements**.

You satisfy the requirements of **all of the Board's registration standards** about suitability for registration.

You are not for **any other reason** not a **fit and proper person** or not **competent to practise safely**.

Approved Qualifications

- List on PBA AHPRA website
- Bachelors in Paramedicine
- 'Conversion degrees' accepted
- Future approved qualifications and programs of study

Application to ADF Medics

- Medics who have a Bachelor in Paramedicine (or are studying) and can demonstrate Recency of Practice.

Accepted Qualifications

- Diploma of Paramedical Science
- Only awarded by NSW Ambulance
- Individual state requirement to progress national registration
- Expected to a small cohort in the future

Grandparenting pathways



Pathways	Pathway [311(1)(a)] Adequate qualification	Pathway [311(1)(b)] Combination of qualifications/training and further study or a period of supervised practice	Pathway [311(1)(c)] Competence to practise the profession
Deciding which pathway you are eligible for	<ul style="list-style-type: none"> ✓ Qualification min AQF L7 (Bachelor degree or higher), and ✓ you could practise paramedicine with that qualification in the state it was issued, and ✓ your qualification was issued by a higher education institution e.g. university, and ✓ the qualification was subject to external quality assurance from those with expertise in paramedicine. 	<ul style="list-style-type: none"> ✓ Qualification min AQF L5 (Diploma or higher), and ✓ you could practise paramedicine with that qualification in the state it was issued, and ✓ your qualification was issued by a registered training institution e.g. registered training organisation (RTO), and ✓ you have at least 1700 hours of supervised practice in a Jurisdictional Ambulance Service (JAS) or under a registered paramedic or passed a Board-approved assessment. 	<ul style="list-style-type: none"> ✓ Demonstrate five years' practice as a paramedic in the past 10 years, and ✓ a portfolio of information that demonstrates your competence as a paramedic (see evidence below for guidance).
Evidence you must provide when you apply	Brief practice history		
	Evidence of qualification or training undertaken that has been approved by the Board as adequate.	Evidence of training or further study undertaken. Evidence of your successful completion of any period of supervised practice.	A detailed practice history as required in the application process and a verifiable portfolio about your practice and competence as a paramedic that may include:

Grandparenting Pathway A

- Hold a paramedic qualification that board considers adequate (minimum Bachelor) but is not on the Approved Qualifications list.
- Updated lists released on PBA website

Application to ADF Medics

- Medics who have a Bachelor in Paramedicine not on the approved qualifications list and can demonstrate Recency of Practice.

Grandparenting Pathway B

- Hold a Diploma of Paramedic Science issued by a Registered Training Organisation (RTO).
- Requires 1700 hours of verified practice to demonstrate Recency of Practice
- Hour requirement signed off by appropriate supervisor

Application to ADF Medics

- Medics who have a Diploma of Paramedic Science

Appropriate Supervisor

- Expanded from Registered paramedic
- Needs to be pre-hospital clinician and determined case by case
 - ADF Med Tech Supervisor
 - Doctors with pre-hospital qualifications/experience
 - ? RN's
- PBA to release template to log accredited pre-hospital hours

Grandparenting Pathway C

- ❑ Do not hold any standardised qualification
- ❑ Practicing as a paramedic for 5 years of past 10 years
- ❑ Hour requirement signed off by appropriate supervisor

Application to ADF Medics

- ❑ Medics who completed training prior to issuing of Diploma of Paramedical Science or other similar paramedic level certificate.
- ❑ Medics with a Diploma of Paramedic Science and more than 5 years of practice

Board Approved Assessment

- Applicants also have the option of sitting a Board Approved Assessment.
- Applies to applicants who did not meet the 'The Boards' requirements for registration under the 3 Grandparenting pathways.
- Assessment details still be determined.

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Definition of Practice

- *'Practice means any role, whether remunerated or not, in which the individual uses their skills and knowledge as a health practitioner in their profession. Practice in this context is not restricted to the provision of direct clinical care. It also includes using professional knowledge (working) in a direct non-clinical relationship with clients, working in management, administration, education, research, advisory, regulatory or policy development roles, and any other roles that impact on the safe, effective delivery of services in the profession'.*

Recency of Practice

*'**Recency of practice** means that a health practitioner has maintained an adequate connection with, and recent practice in the profession since qualifying for, or obtaining registration'.*

To meet this registration standard you must complete a minimum of:

- a. 450 hours of practice in the previous three years, or
- b. 150 hours of practice in the previous 12 months, or
- c. 750 hours of practice in the previous five years with no continuous absence from practice of greater than two years.

Scope of Practice

- Not set by AHPRA
- Self assessed by individual
- Practice at level of qualification and training
- Similar system as for other AHPRA registered clinicians
- Recency of skills/practice liability on the individual

Still limited by the employing organisation!

How do I get registered?

Important Information

- Each application will be assessed on its individual merits
- Grandparenting pathways applications must be completed and finalised before the end of the Grandparenting.
- The Grandparenting window is a 'unique, once in a lifetime opportunity'. When the window closes, the only qualification pathway will be through the approved program which will likely be a Bachelors degree standard.

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More information at

www.atma.net.au